

Policy Document

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Service delivery

Supported Bail

Service delivery Category

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Supported Bail

"I am supported and accountable"

Key programme criteria

The Bail Support Programme will be provided in accordance with our policies, procedures and the Bail Support Service Specifications ("Service Specifications").

Key requirements include the following:

- obtaining a young person's and their whānau's consent to participate in the programme
- development and implementation of an Individual Programme Plan within programme timeframes
- plan is agreed by Bail Support Worker, rangatahi, Oranga Tamariki and whānau.

Recruitment and Management of Supported Bail Youth Workers

The Recruitment and Selection and Background Checks policies will apply to the recruitment of Supported Bail Youth Workers. Service Specifications will also apply.

New kaimahi will undertake appropriate induction training to ensure they have a good understanding of:

- safe and effective interventions with rangatahi
- the likely characteristics of rangatahi being referred
- expectations of their role in the Supported Bail Programme
- our culture, protocols, and policies including health and safety and rangatahi protection policies
- legal obligations, particularly under the Oranga Tamariki Act 1989 principles and Youth Justice provisions and the Privacy Act 1993.

At least one suitably qualified and experienced senior staff member will be available to:

- support and supervise less experienced staff
- provide professional development and practice supervision

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Kaimahi will be able to access:

- cultural training and cultural supervision through our supervision, training and development processes
- counselling and support following a serious incident (through our incident management and supervision processes.)

Individual Programme Plans

Within the first 72 hours of accepting a rangatahi onto the Supported Bail Programme, or as soon as reasonably practicable thereafter, the Individual Programme Plan will be finalised by Anglican Action and Oranga Tamariki youth justice programme.

A copy of the Plan, and any subsequent amendments, will be given to the Police so they can conduct appropriately timed bail checks. The following must agree to the Plan:

- the Oranga Tamariki Social Worker
- the rangatahi
- the whānau (in accordance with the requirement for family consent specified in the Individual Programme Plan).

If a review of the Plan recommends bail condition changes, consent will be sought from the Police. The updated Plan will be submitted to the Court.

Non-compliance and Offending

- Anglican Action will keep the Youth Justice Co-ordinator and the Oranga Tamariki Social Worker informed of each young person's attendance and progress in the Supported Bail Programme (as per their Plan).
- Our kaimahi will respond to bail breaches and offending by the young people they are working with, in consultation with Oranga Tamariki and Police
- Kaimahi will ensure that rangatahi understand from the start of the programme the consequences of offending while on bail and breaching bail.

Properly qualified services

Where the Individual Plan includes professional, therapeutic or counselling services, we will ensure that these are delivered only by individuals or organisations that are:

- full members of a professional body (for counsellors or therapists); or

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- employed by an organisation approved by Oranga Tamariki; or
- approved as sexual abuse counsellors by Accident Compensation Corporation (ACC); or approved under the Family Violence Act 2018; or
- delivering services funded by Whatu Ora.

Review

Date: February 2024

Next Review : January 2026